

Carbon Reduction Plan

Supplier name: **Qberry Ltd**

Publication date: **01/09/2025**

Commitment to achieving Net Zero

Qberry Ltd is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025 (estimated, covering 5 months as a partial year)	
Additional Details relating to the Baseline Emissions calculations.	
As a company focused on sustainability, we aim to minimise our environmental impact. Founded in 2025, will baseline our emissions for the period August to December 2025.	
Baseline year emissions: 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0 tCO ₂ e
Scope 2	0.078 tCO ₂ e
Scope 3 (Included Sources)	0.525 tCO ₂ e
Total Emissions	0.603 tCO ₂ e

Current Emissions Reporting

Reporting Year: 2025 (estimated, covering 5 months as a partial year)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0 tCO ₂ e
Scope 2	0.078 tCO ₂ e
Scope 3 (Included Sources)	0.525 tCO ₂ e
Total Emissions	0.603 tCO ₂ e

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- To reduce the company's carbon emissions over the next years to as close to 0 tCO₂e as practicable, by 2030.
- To engage in carbon reduction and removal initiatives so that our operation is net negative, principally through reforestation projects.

Carbon Reduction Projects

Current Carbon Reduction Initiatives

The following environmental management measures and projects have been launched or will be implemented this year. We are committed to off-set all emissions through various organisational initiatives. These include:

- We contribute to tree-planting initiatives via the Woodland Trust and One Tree Planted, planting over 200 trees each year.
- Green incentive for employees to switch their home electricity supply to renewable energy tariffs.
- We have changed our office lighting to LED.
- Work From Home Programme. Our work from home programme helps to sustainably reduce the amount of business travel and commuting, having a significant impact on reducing our carbon emissions.
- More sustainable travel for work. We encourage more sustainable travel for work, meaning more of our staff are using public transport and electric cars for business travel and commuting.

We estimate that our carbon emissions per employee will be 0.120 tCO₂e in 2025. However, through our environmental initiatives, including over 200 trees planted within the UK and in the Amazon Rainforest, we will fully offset our carbon emissions for the year.

In the future we hope to implement further measures such as:

- Further expanding our tree-planting initiatives to sustain carbon negativity
- Consciously reducing global travel
- Further encouraging uptake of our green incentives

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 01/09/2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>